



RUSK COUNTY
Memorial Hospital
& Nursing Home

900 College Avenue West
Ladysmith, WI 54848
715-532-5561

EMPLOYMENT APPLICATION

This Facility is an equal opportunity employer and fully subscribes to the principles of Equal Employment Opportunity. It is the policy of this Facility to provide employment, compensation and other benefits related to employment based on qualifications, without regard to race, color, religion, national origin, age, sex, veteran status or disability, or any other basis prohibited by federal or state law. As an equal opportunity employer, this Facility intends to comply fully with all federal and state laws and the information requested on this application will not be used for any purpose prohibited by law. Disabled applicants may request any needed accommodation.

PLEASE PRINT PLAINLY—BE SURE TO SIGN THIS APPLICATION

PERSONAL INFORMATION

Date of Application: _____ Date Available _____

Name: _____ Social Security # _____
Last First Middle

Address _____
No. Street City State Zip

Home Phone: _(____) _____ Work Phone: _(____) _____

If you cannot be reached at above phone number, where may we contact you? Name of Person _____ Phone _____

Have you ever applied for a job with the facility? If yes, please give the date of application, the position for which you applied, and your name at that time _____
 Yes No

Have you been previously employed by this facility? If yes, please give dates of employment, position held, and your name while employed _____
 Yes No

Who referred you to this Facility: Our Advertisement _____ Job Service Friend/Relative
(Publication)
 Website Employment Agency Employee (name) _____ No One – Walk In

EMPLOYMENT DESIRED

Position applying for :

1st Choice _____ Full time Part time Temporary PRN

2nd Choice _____ Salary requirement _____

Days and Hours Available to work? _____

Shift Preference Days Evenings Nights Days/Evenings Nights/Days Evenings/Nights

| EDUCATION | | | | | | |
|---|----------------------------|---|---|---|---------------------|---|
| Schools Attended | Name and Address of School | Select Last Year Completed | Did you Graduate? | Type of Degree or Certificate Received | Grade Point Average | Major Course of Study and Your Name While Attending |
| <i>High School</i> | | <input type="checkbox"/> 9 | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Diploma <input type="checkbox"/> GED | | |
| | | <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12 | | | | |
| <i>Technical Vocational Business or Military Training</i> | | <input type="checkbox"/> 1 | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Degree <input type="checkbox"/> Diploma <input type="checkbox"/> Certificate | | |
| | | <input type="checkbox"/> 2 | | | | |
| <i>College or University</i> | | <input type="checkbox"/> 1 | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Degree <input type="checkbox"/> Diploma <input type="checkbox"/> Certificate | | |
| | | <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 | | | | |
| <i>Graduate School</i> | | <input type="checkbox"/> 1 | <input type="checkbox"/> Yes <input type="checkbox"/> No | <input type="checkbox"/> Degree <input type="checkbox"/> Diploma <input type="checkbox"/> Certificate | | |
| | | <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 | | | | |

OFFICE SKILLS

Check those with which you have experience:

- Word
 Excel
 E-mail
 Medical Terminology
 Keyboarding Speed _____ wpm
 Switchboard
 Medical Transcription

List any special skills or qualifications which you feel are relevant to the job for which you are applying:

PROFESSIONAL LICENSES and/or CERTIFICATIONS

License/Registration # Organization or State Issued Profession Date Issued Expiration Date

Any Restrictions on your License? Yes No If yes, explain _____

CPR Certified? Yes No Other Certifications? Yes No

ACLS Certified? Yes No

Please list _____

Are you currently on the Nursing Assistant Registry? Yes No

MILITARY

Were you in the Armed Forces? Yes No If so, what Branch _____
 From _____ To _____ Rank at Discharge _____

What were your duties _____

Did you receive any specialized training? Yes No If yes, describe _____

| EMPLOYMENT RECORD (List last or present position first) | | | |
|---|----------------|--------------|------------------------------|
| Present and Former Employers | Dates Employed | Salary Range | Position & Duties |
| Name of Present or Last Employer | From | Starting | |
| Address | | | |
| City/State/Zip | To | Ending | Your name when working there |
| Supervisor | | | Reason for Leaving |
| Phone | | | |
| Name | From | Starting | |
| Address | | | |
| City/State/Zip | To | Ending | Your name when working there |
| Supervisor | | | Reason for Leaving |
| Phone | | | |
| Name | From | Starting | |
| Address | | | |
| City/State/Zip | To | Ending | Your name when working there |
| Supervisor | | | Reason for Leaving |
| Phone | | | |
| Name | From | Starting | |
| Address | | | |
| City/State/Zip | To | Ending | Your name when working there |
| Supervisor | | | Reason for Leaving |
| Phone | | | |

GENERAL INFORMATION

If hired, you will be required to provide documentation verifying citizenship or eligibility to work in the U.S.

Please list, sequentially, all the names by which you have been known _____

If hired, can you furnish proof that you are you at least 18 years of age, or if under 18, do you have a permit to work?
 Yes No

Do you have any commitments to another employer? If yes, please state with whom and explain how they may affect your employment with our facility?
 Yes No _____

Have you ever been convicted of or pleaded guilty to a crime (felony, misdemeanor or other criminal offense, including a civil forfeiture), or are any other criminal charges pending against you?
 Yes No

If yes, for what, when and where? _____

Conviction of a criminal offense will not necessarily preclude your employment.

Have you ever been excluded from providing services to Medicare or Medicaid patients/clients?
 Yes No If yes, for how long and when, if ever, were you reinstated? _____

REFERENCES

Are you Employed Now? Yes No May We Communicate With Your Present Employer? Yes No

List three professional references (no relatives) we may contact.

| | | | |
|------|---------|------------------|-------|
| Name | Address | City, State, Zip | Phone |
| Name | Address | City, State, Zip | Phone |
| Name | Address | City, State, Zip | Phone |

Names of friends or relatives employed by this Facility:

| | |
|------------|--------------------|
| Name _____ | Relationship _____ |
| Name _____ | Relationship _____ |
| Name _____ | Relationship _____ |

EMPLOYMENT UNDERSTANDING

Please read the following statements carefully before you initial each paragraph and sign your name.

"I HEREBY CERTIFY that the answers given by me to the above questions and statements are true and correct and hereby voluntarily authorize this Facility to contact references, past or present employers, persons, schools, law enforcement agencies and any other sources of information which may be relevant to my application for employment. Further, I release from all liability or responsibility all persons, companies or corporations supplying such information. I voluntarily grant this release to support my application for employment at Rusk County Memorial Hospital & Nursing Home and agree to inform the Facility of any special concerns I may have related to information which may be discovered during this investigation in the space below. I further understand that all information and documents acquired by Rusk County Memorial Hospital & Nursing Home will be maintained as confidential by the Facility, and that the Facility will not release such information to me. It is understood and agreed that any misrepresentation, false statement, or omissions by me in this Application will be sufficient reason for rejection of my application or for dismissal at any time during my employment, without liability to this Facility. I have read, understand and agree to the above statement. (Please initial here). _____"

I further understand that my employment is at will, and that either party is free to terminate the employment relationship at any time without cause. I also understand that no representative of the Facility has the authority to enter into any agreement for employment for any specified period of time and that this Facility is not guaranteeing employment for anyone. No employment contract is created by virtue of my being hired by this Facility. I have read, understand and agree to the above statement. (Please initial here). _____"

If employed, I agree to abide by all of the work and safety rules of the Facility. If employed, I will be required to complete an Employment Verification Form (I-9), and within three days show satisfactory evidence of identity and eligibility for employment. I agree to any and all pre-placement assessment(s) as may be deemed necessary by Rusk County Memorial Hospital & Nursing Home, and further understand that my employment is contingent upon my completion of the Facility pre-placement assessment. I understand that this Facility is committed to maintaining a drug-free workplace. I am aware that the Facility may require a drug test as a part of the hiring process. Also, if employed, I realize that the Facility may conduct post-accident and reasonable suspicion drug and/or alcohol testing of its employees. I have read, understand and agree to the above statement." (Please initial here). _____"

SIGNATURE _____ DATE _____